

# NOW HIRING

## POLICE COMMUNICATIONS DISPATCHER (Lateral)



**Hiring  
Bonus!**



**\$7,500**

**YOU SERVE THE COMMUNITY. WE SERVE YOU.**

### **HIRING BONUS for Lateral Police Communications Dispatcher**

Hiring bonus for Lateral Police Communications Dispatcher in a total amount of \$7,500. The new hire will receive the first payment of \$3,750 upon acceptance of final offer letter and \$3,750 upon completion of the probationary period.

### **COMPENSATION**

#### **Annual Base: \$89,474 - \$108,756**

- Monthly Salary: \$7,456.21 - \$9,063.07
- Tuition Reimbursement: \$1,500 per fiscal year
- Bilingual Pay: \$150 monthly
- 192 hours of annual general leave
- The starting salary for a lateral is based on prior experience, education, and training.

### **MINIMUM QUALIFICATIONS**

- Graduation from an accredited high school, GED, or CHSPE.
- The ability to type no less than 45 net words per minute and have obtained a valid typing certificate.
- One year of successful full-time responsible experience performing work where the essential functions of the job involved public contact, computer usage, or heavy telephone traffic.

### **WORK SCHEDULE**

- 4 work days
- 4 days off
- 11 hours per shift
- 1 hour paid on duty workout
- 50-minute paid lunch

### **PROBATIONARY PERIOD**

- 12 months, which begins after completion of the training program.

### **THE FREMONT POLICE COMMUNICATIONS CENTER**

As a Fremont Police Dispatcher, you will have the opportunity to apply for different assignments, coupled with extensive training. The center dispatches all 911 calls for the City of Fremont and the City of Union City.

### **COLLATERAL ASSIGNMENT OPPORTUNITIES**

Tactical Dispatching, Peer Support, Mentoring, Communications Training Officer, and more!

### **AMENITIES AND WELLNESS**

24/7 Marketplace, an on-site gym with personal trainer, and ergonomic sit-stand workstations.

### **TRAINING PROGRAM**

36 weeks of POST certification training consisting of classroom instruction, phones training, radio training, and more!

**POLICE COMMUNICATIONS DISPATCHER**  
**[www.fremontpolice.gov/hiring](http://www.fremontpolice.gov/hiring)**

# Recruitment and Selection Process

## Step 1: Apply

Submit your online application at [www.fremontpolice.gov/hiring](http://www.fremontpolice.gov/hiring). This position requires an attached typing certificate which must be administered by a professional such as an employment agency, business school, etc. (online certificates are not accepted). 45 net words per minute or more and dated within the last 12 months is required. Lateral applicants can submit an online certificate. **Applications submitted without a typing certificate will not be accepted.**

## Step 2: Written Exam (waived for laterals)

The City of Fremont utilizes the POST Entry-Level Dispatcher Selection Test Battery. The required passing score is a T-score of 51 or more. Applicants have the following options for the written exam:

- Submit scores from other agencies dated within 12 months of applying.
- Take the test at South Bay Academy for a fee.

## Step 3: Personal History Questionnaire (PHQ)

## Step 4: Oral Board Interview (waived for laterals)

## Step 5: Manager's Panel Interview

## Step 6: Polygraph

## Step 7: Background

## Step 8: Executive Panel Interview

## Step 9: Conditional Offer

(Final job offer is dependent on the Medical and Psychological evaluations)

### Benefit Highlights

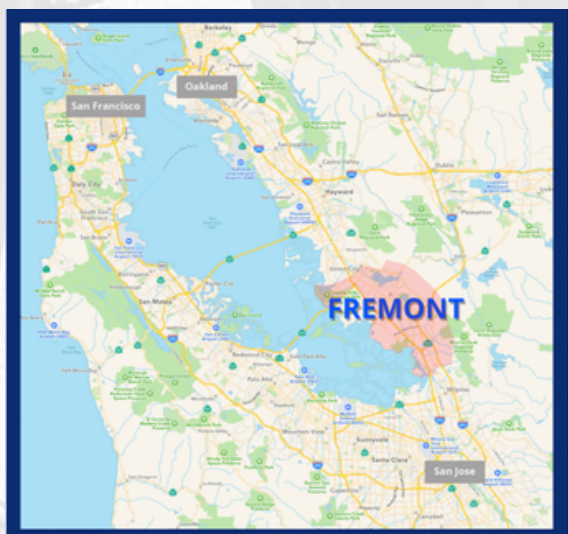
- On-site gym with treadmills, bikes, free weights, locker rooms, and personal trainer
- Outdoor basketball court and fitness area
- Dry cleaning and towel service
- CalPERS Retirement Plan: PEPR member 2% at 62, Classic Member 2% at 60
- \$2,350 monthly City Contribution toward medical, dental, and vision provided through FPQ
- \$650 annual uniform allowance
- \$50k city-paid life insurance
- Up to \$580/month taxable cash for money not used towards medical benefits

### Lateral Requirements

A lateral dispatcher must be currently employed as a dispatcher by a California public safety agency and need to have successfully completed probation with the current agency.

## New to the area?

Fremont is the 4th largest city in the San Francisco Bay Area located 20 miles North of San Jose, and 50 miles Southeast of San Francisco.



Human Resources will make every reasonable effort in the examination process to accommodate persons with disabilities. Please advise HR of any special needs with a minimum of 5 days in advance of the selection process by calling (510) 494-4660. The City of Fremont is an equal Opportunity Employer.

## Want to learn more?

Access our recruiting microsite: [fremontpolice.gov/hiring](http://fremontpolice.gov/hiring)

Call or text us: (510) 404-8934

Email us: [fpdrecruiting@fremont.gov](mailto:fpdrecruiting@fremont.gov)

Follow us on:

- @FremontPoliceDepartment
- @FremontPD
- Instagram@FremontPD

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